Kalahari Automation Distributors (Pty) Ltd Reg No UIN BW0000739645 VAT No.



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HEALTH AND SAFETY POLICY

Kalahari Automation Distributors, endeavours to complete its scope of work in a safe and healthy manner. In order to achieve this goal KAD will:

- Endeavour to ensure that all risks regarding illness and injury are identified and removed where possible, or reduced if not possible to remove and then controlled;
- Plan and commit to continually improve in terms of occupational health, safety and performance to such an extent that incidents are minimised, ensuring that both employees and members of the public are unlikely to be placed in unnecessary and unacceptable risk situations;
- Occupational health and safety objectives will be established at all relevant sections and levels within the Company and progress monitored on a regular basis;
- Develop and implement a system to ensure a high level of legal compliance with applicable occupational health, safety legislation and other requirements.
- Adhere to all COVID-19 Regulations gazetted by the Botswana Government in response to the epidemic and continue to follow all safety measures required to keep both staff and customers safe and healthy.
- Ensure that all occupational health, safety and environmental policies, procedures and standards are reviewed on a continuous basis and implemented to ensure their effectiveness in achieving the continuous management and improvement of occupational health and safety; and
- Ensure that this policy and all applicable occupational health, safety documentation is communicated and made available to all employees and visitors by way of training, communication articles, general information and discipline.

Kalahari Automation Distributors will hereby ensure that this policy is implemented and maintained by all levels of management and employees





